



# **Cokethorpe**

---

## **SCHOOL**

**Equal Opportunities Monitoring Form**

## Equal Opportunities Monitoring Form

Cokethorpe School recognises and is committed to ensuring applicants and employees from all sections of the community are treated equally regardless of race, gender, disability, age, sexual orientation, religion or belief, gender reassignment, marital and civil partnership status, or pregnancy and maternity.

This form will be separated from your Application Form on receipt and kept securely. The information will be used solely for monitoring purposes and will be treated in the strictest confidence. You are not obliged to complete this form, but it is helpful to the School in maintaining equal opportunities.

We thank you in advance for your cooperation and assistance.

**Position applied for:**

**Date of Application:**

**What is your gender?**

**Is your age between (please tick)?**

16-24	<input type="checkbox"/>	25-34	<input type="checkbox"/>	35-44	<input type="checkbox"/>
45-54	<input type="checkbox"/>	55-64	<input type="checkbox"/>	65 or over	<input type="checkbox"/>

**If you wish, you may disclose information about yourself in this section about your:**

**Religion**

**Sexual orientation**

<b>How would you describe your nationality and/or ethnicity (please tick)?</b>					
<b>A</b> <b>White:</b>		<b>B</b> <b>Black/African/Caribbean</b> <b>or Black British:</b>		<b>C</b> <b>Other Ethnic</b> <b>Group</b>	
British: English, Welsh, Scottish, Northern Irish		Caribbean		Chinese	
Irish		African		Any other ethnic group	
Any other white background		Any other: Black, African, Caribbean background			
<b>D</b> <b>Mixed/multiple</b> <b>Ethnic Groups</b>		<b>E</b> <b>Asian or Asian British</b>		<b>F</b> <b>Do Not Wish to</b> <b>Declare</b>	
White and Black Caribbean		Indian			
White and Black African		Pakistani			
White and Asian		Bangladeshi			
Any other mixed background		Any other Asian background			

**Do you consider yourself to have a disability?** YES / NO

The Equality Act defines disability as “A physical or mental impairment which has a substantial and long-term effect on a person’s ability to carry out normal day-to-day activities”